



CYBERBULLYING POLICY

1. INTRODUCTION

This is a whole school policy and should be read in conjunction with the Anti-Bullying Policy, the Behaviour Policy, the Child Protection and Safeguarding Policy (including Prevent) and the Code of Conduct.

St. Saviour's School Ikoyi recognises that a bullying incident should be treated as a child protection concern when there is reasonable cause to believe that a child is suffering or likely to suffer significant harm.

2. DEFINITION OF CYBERBULLYING

Cyberbullying may be defined as 'the use of electronic communication, particularly mobile phones and the internet, to bully a person, typically by sending messages of an intimidating or threatening nature: children and adults may be reluctant to admit to being the victims of cyberbullying'. It can take a number of different forms: threats and intimidation, harassment or 'cyber-stalking' (e.g. repeatedly sending unwanted texts or instant messages), sexting (e.g. sending and receiving sexually explicit messages, primarily between mobile phones) vilification/defamation, exclusion/peer rejection, impersonation, unauthorised publication of private information/images and 'trolling' (abusing the internet to provoke or offend others online). It can be an extension of face-to-face bullying, with technology providing the bully with another route to harass their target.

However, it differs from other forms of bullying in several significant ways:

- by facilitating a far more extreme invasion of personal space. Cyberbullying can take place at any time and intrude into spaces that have previously been regarded as safe and personal.
- the potential for anonymity on the part of the bully. This can be extremely distressing for the victim
 - the potential for the bully to play very rapidly to a larger audience so the scale and scope of cyberbullying can be greater than for other forms of bullying.
- through the knowledge that the data is in the world-wide domain, disproportionately amplifying the negative effect on the victim, even though the bully may feel his / her actual actions had been no worse than conventional forms of bullying
- the difficulty in controlling electronically circulated messages as more people get drawn in as accessories. By passing on a humiliating picture or message a bystander becomes an accessory to the bullying.
- the profile of the bully and target can be different to other forms of bullying as cyberbullying can take place between peers and across generations. Teachers can be victims and age and size are not important.
- many cyberbullying incidents can themselves act as evidence so it is important the victim saves the information.

Cyberbullying and the Law

Bullying is never acceptable and the school fully recognises its duty to protect all of its staff and children, and to provide a safe, healthy environment for everyone.



3. EDUCATION LAW

- The UK Education and Inspections Act 2006 (EIA 2006) outlines some legal powers which relate more directly to cyberbullying. Head teachers have the power 'to such an extent as is reasonable' to regulate the conduct of pupils when they are off the school site.
- The Act also provides a defense for staff in confiscating items such as mobile phones from pupils if required. This school currently has a no phones policy.
- There is not a specific law which makes cyberbullying illegal but it can be considered a criminal offence under several different UK acts including Protection from Harassment Act (1997), Malicious Communications Act (1988), Communications Act (2003) Obscene Publications Act (1959) and Computer Misuse Act (1990).

4. PREVENTING CYBERBULLYING

As with all forms of bullying, the best way to deal with cyberbullying is to prevent it happening in the first place. There is no single solution to the problem of cyberbullying but the school will do the following as a minimum to impose a comprehensive and effective prevention strategy:

Roles and Responsibilities

The Deputy Head Pastoral who is also the Deputy Designated Safeguarding Lead will take overall responsibility for the coordination and implementation of cyberbullying prevention and response strategies. The Deputy Head will:

- ensure that all incidents of cyberbullying both inside and outside school are dealt with immediately and will be managed and/or escalated in line with the procedures set out in the school's Anti-Bullying Policy, Behaviour Policy and Safeguarding and Child Protection Policy.
- ensure that all policies relating to safeguarding, including cyberbullying are reviewed and updated regularly
- ensure that all staff know that they need to report any issues concerning cyberbullying to the Designated Safeguarding Lead.
- ensure that all staff are aware of the Prevent Duties.
- provide training (having access to training documents on Educare) so that staff feel confident to identify children at risk of being drawn into terrorism, to challenge extremist ideas and to know how to make a referral when a child is at risk.
- ensure that parents/carers are informed and attention is drawn annually to the cyberbullying policy so that they are fully aware of the school's responsibility relating to safeguarding pupils and their welfare. The Cyberbullying Policy is available at all times on the school website
- ensure that children and staff know how to report cyberbullying
- ensure that all staff are aware of their responsibilities by providing clear guidance for staff on the use of technology within school and beyond. All staff should sign to say they have read and understood the Staff Code of Conduct.



The IT Teacher will

- ensure that all pupils are given clear guidance on the use of technology safely and positively both in school and beyond including how to manage their personal data and how to report abuse and bullying online.
- provide annual training in cooperation with the Deputy Head Teacher Pastoral for parents/carers on online safety and the positive use of technology
- ensure the school's Acceptable Use Policy, Guidelines for Staff when Children are using Digital Devices, Children's Use of Digital Devices and are reviewed annually
- provide annual training for staff on online safety
- plan and deliver a curriculum on online safety in computing lessons which builds resilience in pupils to protect themselves and others online.
- plan a curriculum and support PSHCE staff in delivering a curriculum on online safety which builds resilience in pupils to protect themselves and others online.

The IT Support department will

- ensure adequate safeguards are in place to filter and monitor inappropriate content and alert the Deputy Head Pastoral and the Designated Safeguarding Lead to safeguarding issues. The school uses a third party web-proxy solution to filter all internet access. The internet filter records access to prohibited sites which enables the IT Support department to report issues immediately to the Designated Safeguarding Lead.
- ensure that visitors to the school are given clear guidance on the use of technology in school. This includes how to report any safeguarding issues to the Deputy Head Pastoral and Designated Safeguarding Lead. Visitors will be given highly restricted guest accounts which will not allow any access to personal data and that any misuse of the system will result in access to the system being withdrawn.

The Data Protection Officer will

- ensure the school manages personal data in line with statutory requirements. The school is aware of its duties under the Data Protection Act (2018). Careful consideration will be given when processing personal information so that the individual's privacy is respected where it needs protection. Access to the personal information will only be given to those who need it. The principles of the Data Protection Act will be applied when processing, collecting, disclosing, retaining or disposing of information relating to a pupil or member of staff.

The Board of Management will

- appoint a member of the BoM team in charge of welfare who will work with the Deputy Head Pastoral and the Designated Safeguarding Lead to ensure the policies and practices relating to safeguarding including the prevention of cyberbullying are being implemented effectively. The current member of the management Board is Ms. Udochi Iheanacho.

5. PREVENTATIVE MEASURES

In addition to the preventative measures described above, the school:



- expects all pupils to adhere to the code of conduct and Safer Use of Technology Policy relating to the use of the internet;
- may impose sanctions for the misuse, or attempted misuse of the internet;
- offers guidance on the safe use of social networking sites and cyberbullying in PSHE and ICT lessons including blocking, removing contacts from friend lists, sharing of personal data and saving evidence where bullying has taken place;
- offers guidance on keeping names, addresses, passwords, mobile phone numbers and other personal details safe;
- Mobiles and other electronic devices are not permitted in school.

6. GUIDANCE FOR STAFF

Guidance on safe practice in the use of electronic communications and storage of images is contained in the Code of Conduct. The school will deal with inappropriate use of technology in line with the Code of Conduct which could result in disciplinary procedures. If you suspect or are told about a cyber-bullying incident, follow the protocol outlined below:

Mobile Phones / electronic device

- Ask the pupil to show you the mobile phone if they have brought it into school, against policy
- Note clearly everything on the screen relating to an inappropriate text message or image, to include the date, time and names
- Make a transcript of a spoken message, again record date, times and names
- Tell the pupil to save the message/image
- Inform the Deputy Head Pastoral and Designated Safeguarding Lead immediately and pass them the information that you have

Computers

- Ask the pupil to get up on-screen the material in question
- Ask the pupil to save the material
- Print off the offending material straight away
- Make sure you have got all pages in the right order and that there are no omissions
- Inform a member of the Senior Leadership team and pass them the information that you have
- Normal procedures to interview pupils and to take statements will then be followed particularly if a child protection issue is presented.

Use of Technology in School

All members of the school community are expected to take responsibility for using technology positively. As well as training, the following is in place:



- All staff are expected to sign to confirm they have read and understood the Safer Use of Technology Policy.
- All staff are expected to sign to confirm they have read and understood the Staff Code of Conduct

7. GUIDANCE FOR PUPILS

If you believe you or someone else is the victim of cyber-bullying, you must speak to an adult as soon as possible. This person could be a parent/guardian, or a member of staff on your safety network.

- Do not answer abusive messages but save them and report them
- Do not delete anything until it has been shown to your parents/carers or a member of staff at school (even if it is upsetting, the material is important evidence which may need to be used later as proof of cyber-bullying)
- Do not give out personal details or contact information without the permission of a parent/guardian (personal data)
- Be careful who you allow to become a friend online and think about what information you want them to see.
- Protect your password. Do not share it with anyone else and change it regularly
- Always log off from the computer when you have finished or if you leave the computer for any reason.
- Always put the privacy filters on to the sites you use. If you are not sure how to do this, ask a teacher or your parents.
- Never reply to abusive e-mails
- Never reply to someone you do not know
- Always stay in public areas in chat rooms
- The school will deal with cyberbullying in the same way as other bullying. Do not think that because it is online it is different to other forms of bullying.
- The school will deal with inappropriate use of technology in the same way as other types of inappropriate behaviour and sanctions will be given in line with the school's Behaviour Policy.

8. GUIDANCE FOR PARENTS/CARERS

It is vital that parents/carers and the school work together to ensure that all pupils are aware of the serious consequences of getting involved in anything that might be seen to be cyber-bullying. Parents/carers must play their role and take responsibility for monitoring their child's online life.

- Parents/carers can help by making sure their child understands the school's policy and, above all, how seriously the school takes incidents of cyber-bullying.
- Parents/carers should also explain to their children legal issues relating to cyber-bullying.
- If parents/carers believe their child is the victim of cyber-bullying, they should save the offending material (if need be by saving the offensive text on their computer or on their child's mobile phone) and make sure they have all relevant information before deleting anything.



- Parents/carers should contact the school as soon as possible. Please contact THE Deputy Head Teacher Pastoral on g.aghaji@stsavioursschikoyi.org.
- If the incident falls in the holidays the school reserves the right to take action against bullying perpetrated outside the school both in and out of term time.
- Parents/carers should attend the school's annual training on online safety delivered by the Deputy Head Teacher.

9. E-SAFETY AT HOME

Several sites offer helpful advice to parents/carers, particularly with respect to how they can best monitor their child's use of the computer at home. Here are some parents/carers might like to try:

- www.thinkuknow.co.uk/parents
- www.saferinternet.org.uk
- www.childnet.com
- www.anti-bullyingalliance.org.uk
- www.nspcc.org.uk
- DfE Advice for Parents on Cyberbullying
- Childnet Cyberbullying Leaflet
- DfE The use of social media for on-line radicalisation

The Designated Safeguarding Lead is Mrs Sindhu Merwin and the Deputy Safeguarding Lead is Deputy Head Pastoral Mrs Gladys Aghaji.



1. APPENDIX

OVERVIEW OF PROCEDURE:

What to do in a Cyberbullying situation

| People reporting an incident | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------|--------------|---------------------------------|------------------|
| Academic Staff | Pupils | Non-Academic Staff | Parent |
| Action: Informing those below and record on the Central Bullying Database | | | |
| Class Teacher | Head Teacher | Deputy Head Teacher Pastoral | Key Stage Leader |
| Action: Gather information: make written notes and record them on the Central Bullying Database | | | |
| Action: Interview | | | |
| The alleged victim | | The alleged bully | |
| Action: Information shared and recorded on Central Bullying Database | | | |
| Class Teacher | | Key Stage Leader | |
| Action: If matter is serious or repeated information should be shared who will take decisions on further action* (Ref: Behavior Policy) | | | |
| Head Teacher | | Deputy Head Teacher Pastoral | |

* In cases of severe and persistent cyberbullying sanctions may include suspension or expulsion.

2. INFORMATION TO BE RECORDED ON THE CENTRAL BULLYING DATABASE

1. Date
2. Who was it reported to
3. What action has been taken
4. Follow up action and by whom
5. Have other staff/parents been informed and who
6. Notes of conversations
7. Name of recording member of staff

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|--------------------------------------------|--------------------------------|
| Policy established and agreed: | March 2021 |
| Policy review cycle: | Annual |
| Policy reviewed: | March 2022 |
| Date of next review: | Lent 2023 |
| Member of staff responsible for the policy | Mr Craig Heaton (Head Teacher) |